**Working With Colleagues and in Teams**

**Competent**

Dep on stage of learning

360 feedback and feeding this back to trainee and reflect in Eportfolio

Feeding back informal feedback

Tutorial on Change mx e.g. disseminating audit / quip and reflecting in log

Pallie care pt discussion PCA/CBD

Chairing a gold std meeting

Discussing Resilience in a tutorial how do you refer a pt if you get a no at hosp - discussion in tutorial

Role play in tutorial discussion with colleague

Mbti and self awareness discussion

Away day / workshops in house

Partners meeting

Chairing any meeting

Conflict mx are u a shark or fox

Honey and Mumford talk thro other drs in practice and how to influence/pitch something to educate team

Eportfolio reflections on conflicts e.g. With a consultant

Complex patients case analysis discussion

Iapt meetings multiagency

Reviewing roles

Interview be involved

Safeguarding attending case conference

Locality meetings

Tutorial reviewing roles in a practice/reflecting on spending time with team members at induction

**Excellent**

SEA and disseminating learning to team

Journal club

Presenting QUIPP

Debriefs discussing who else they can involve and delegate

Chairing a meeting and demonstrating active listening then reflect in the log

Belbin team roles / fox and shark conflict mx with

*Nicola Wallbank*

*GP Trainer*

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