**Maternity protocol 4.17**

ST3 going on maternity leave

For l**ess** than 1 year

**Less** than 2 calendar months training left to complete

ST3 going on maternity leave

For **More** than 1 year

Any number of calendar months training left to complete

ST3 going on maternity leave

For less than 1 year

**More** than 2 calendar months training left to complete

ES completes final ESR stating “please see previous ESR” adding any additional information or assessments and marking all areas complete.

Assessments all completed as per usual schedule with final ESR and ARCP

Trainee completes at least 3 months of training or their remaining training time whichever is longest

Trainee returns from maternity leave more than 1 year including accrued annual leave later than planned

Assessments all completed as per usual schedule with final ESR and ARCP

Completes remaining training time

Trainee returns from maternity leave of less than 1 year including accrued annual leave

Trainee returns from maternity leave of less than 1 year including accrued annual leave

Trainee returns from maternity leave more than 1 year including accrued annual leave later than planned

Assessments all completed as per usual schedule with final ESR and ARCP

Trainee returns having taken all leave including accrued annual leave and completes at least 3 months of training or their remaining training time whichever is longest

ARCP give outcome 6 remotely and trainee applies for CCT

ARCP will review as if final and if all satisfactory give outcome 1 satisfactory progress.

ES completes ESR as if final i.e. all mandatory evidence provided and competent for licensing in all areas (if is), but does not mark as final.