

Flow Charts to aid GP Educational Supervisors - Covid-19, Yorkshire & Humber

Context

Due to Covid-19 enforced changes in educational opportunities and trainee service provision it is likely that a number of trainees will not have the usual evidence of capability due to circumstances beyond their control. The RCGP has issued ARCP guidance about this.

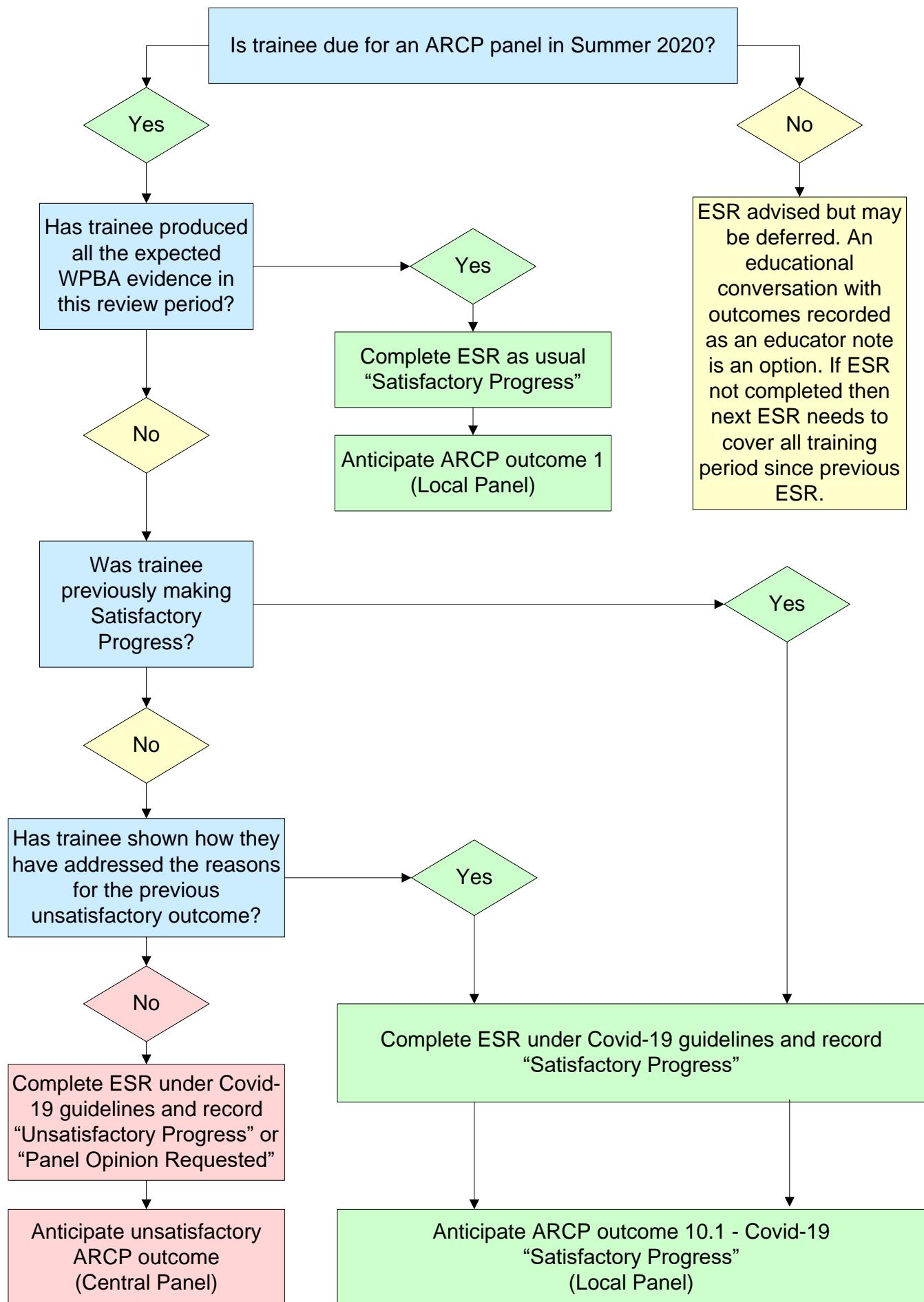
Selected summary points:-

- ◆ It is expected that trainees due to complete training and those due an annual review will have their ARCP panel.
- ◆ It is confirmed that the absolute minimum time in training for certification is 34 months (implications for trainees who have had to self-isolate as this time should be included in TOOT unless the trainee was remote working whilst isolating).
- ◆ **ESRs can be completed remotely** - how do do that can be worked out between ES and GPST.
- ◆ **A new satisfactory ARCP outcome: Outcome 10 (Covid-19)** - the trainee is progressing at the expected rate but the acquisition of some capabilities (eg WPBAs, exams) has been delayed due to Covid-19.
 - ◆ Outcome 10.1 - satisfactory progress for trainees not due to complete training e.g. not done the full WPBA assessments required for stage of training due to Covid-19. Trainee may progress to next stage of training - e.g. ST1 to ST2 - with panel recommendations for future training.
 - ◆ Outcome 10.2 - satisfactory progress for trainees due to complete training but unable to meet CCT requirements because not passed AKT and CSA due to Covid-19. An extension to training will be required together with panel recommendations for future training.
- ◆ Arising from above; Altered requirements for satisfactory progress allowing outcome 6 (CCT) or outcome 10 to be awarded.

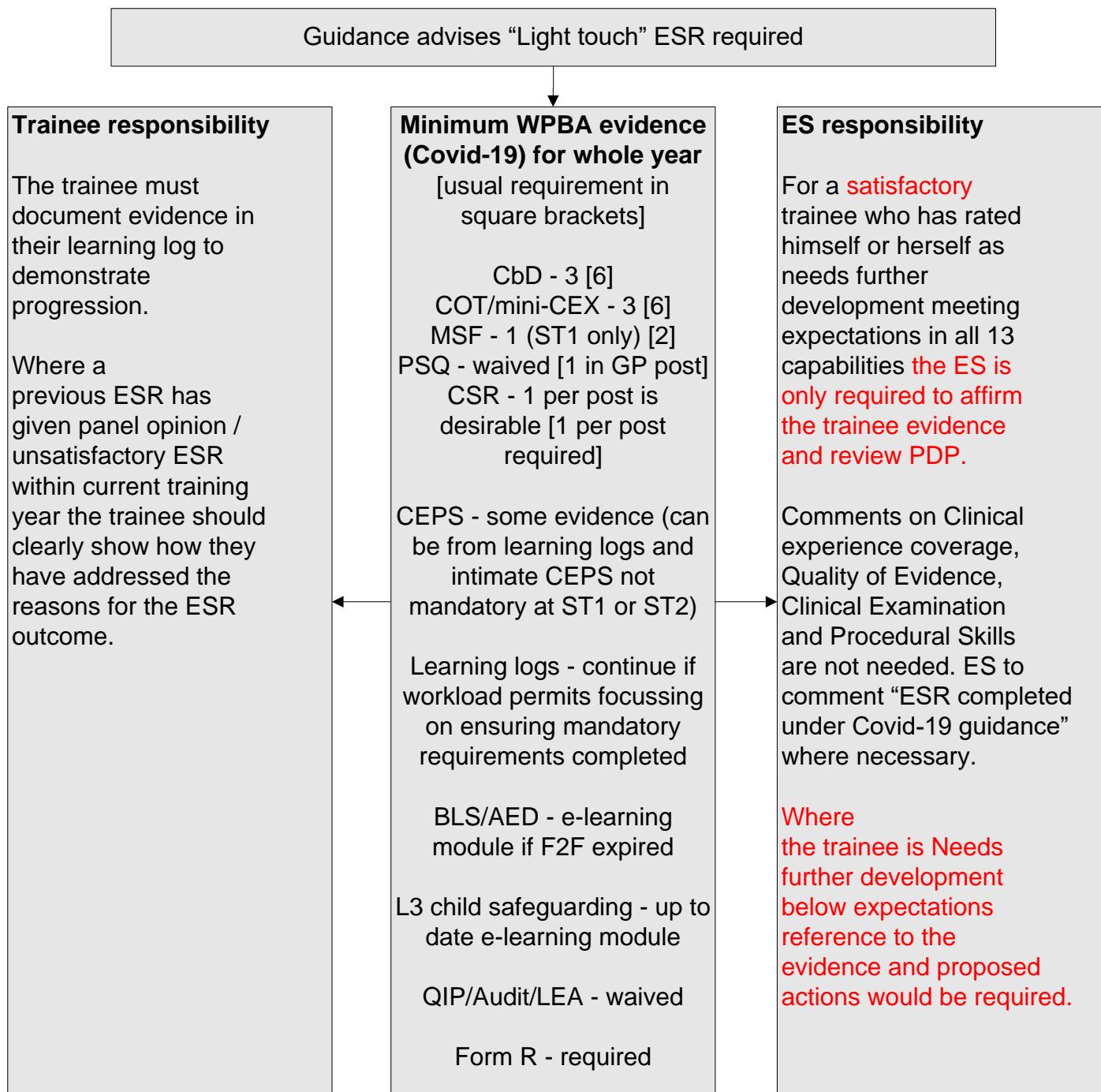
The above has implications for ESRs. If the trainee has met the new minimum requirements then the ES should rate as "Satisfactory Progress" and not "Panel Opinion Requested".

[Click here for RCGP COGPED full guidance on WPBA during Covid-19 emergency](#)

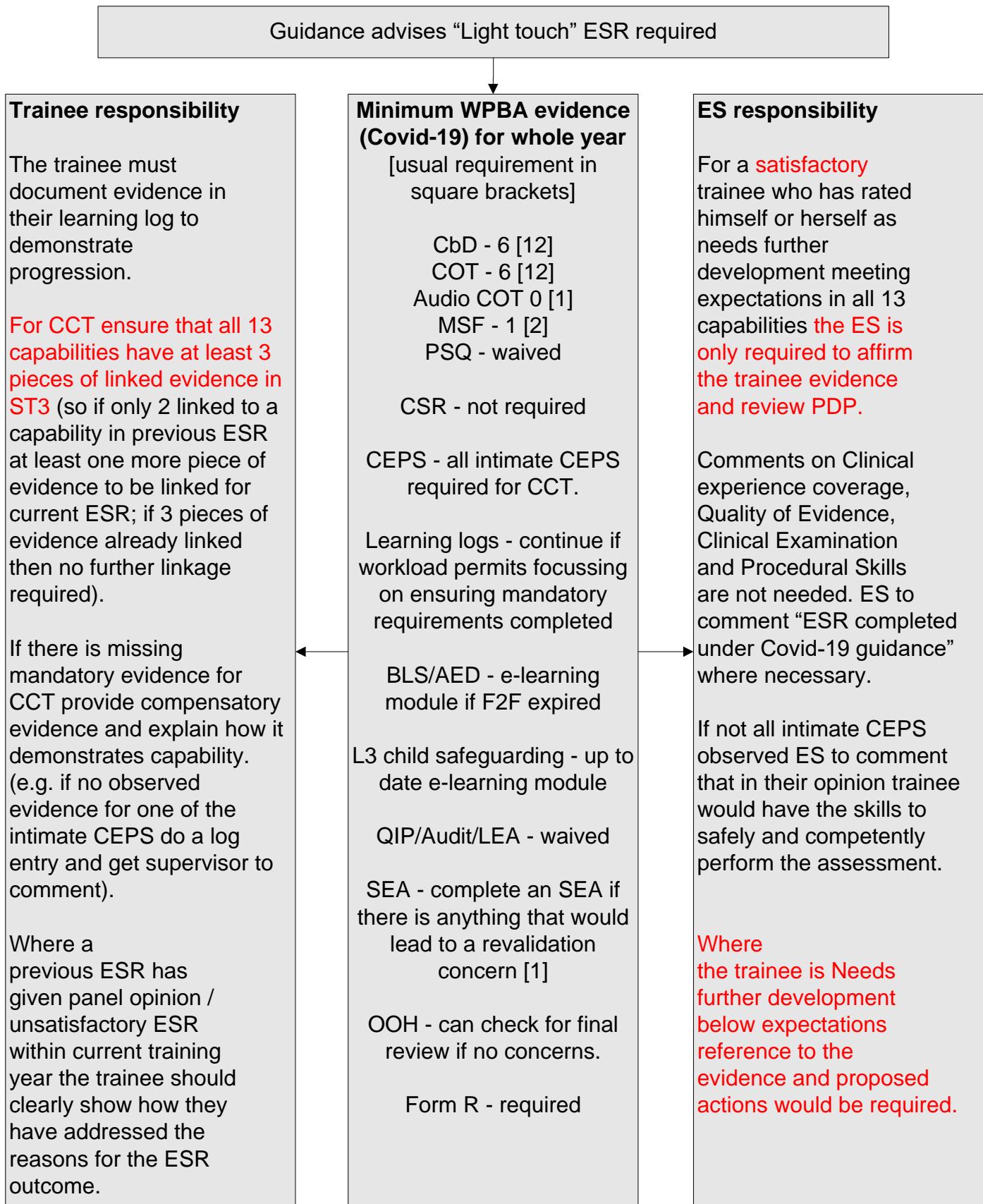
Trainees in ST1, ST2 & ST3 not due to complete training



Covid-19 guidelines for completion of ESRs in ST1 and ST2



Covid-19 guidelines for completion of ESRs in ST3



ESR guidance for ST3 due to complete training

Applies to **all trainees due to complete training** (36 months on a GP training programme or 30 months if ATCF) **whether or not they have passed AKT and CSA** and any trainee in extension to training at ST3.

This is existing guidance and for Summer 2020 should be used alongside Covid-19 ESR guidance

Capability rating

GPST and ES to rate each capability area as either NFD-BE, CFL or E. **Do not use NFD-ME or NFD-AE at end of ST3 or in extension.**

Reason 1. The expectation at this stage of training is CFL therefore not appropriate to rate NFD-ME (use CFL instead) or NFD-AE (use E instead).

Reason 2. If trainee finds themselves needing to apply to RCGP for exceptional extra exam attempt they won't be eligible to apply if not WPBA CFL.

Note; AKT and CSA exam success or otherwise should not in any way be taken into account when rating capabilities - they are separate assessments.
The ESR is solely a review of WBPA evidence in the ePF.

“The Final Review”

On the last page of the ESR there is a question for the ES “Do you believe this is the final review?”.

For trainees due to complete training, or those in an extension at ST3, it is essential to check this box even if you know the trainee will not be eligible to get a CCT.

Reason. This allows ES to confirm if trainee has mandatory evidence required for CCT (CPR/AED, safeguarding, OOH). This allows an ARCP panel to give outcome 6 or, if further training required, the panel can decide if that is solely for exams or for WPBA (or both).

ES overall rating

If WPBA is CFL then ES overall rating must be “Satisfactory Progress”.

Sometimes ESs rate trainees who don't have both AKT and CSA passes “**Panel opinion requested**” or “**Unsatisfactory**” on the entirely reasonable basis that trainee can't get a CCT; however, this is **inappropriate** as the ESR is a review of WPBA progression based on ePF evidence alone.

Trainees in ST3 due to complete training

