

Bradford Safeguarding Training Policy

The RCGP requires that Trainees demonstrate ALL the following in their e-Portfolios for ARCP (from June 2020 panels onwards):

1. In date L3 child and adult safeguarding training (certificates normally last 3 years)
2. Knowledge update during first ST1 post and in each ST year (face to face or online)
3. Evidence of application of learning
 - a. **At least** 1 participatory piece of learning and reflection for both adult and child safeguarding *in each training year*.

Examples of participatory learning:

- face to face training
- Group case discussion
- Reflection on case including learning and application
- Webinars
- safeguarding practice meetings
- Demonstrating application of learning from RCGP Child Safeguarding and Adult Safeguarding toolkits

Examples of non-participatory learning:

- e-learning
- Reading RCGP Child Safeguarding and Adult Safeguarding toolkits
- Relevant safeguarding guidelines of journal articles

BTHFT requires all trainees to complete L2 child safeguarding training during their first 28 days of joining the Trust/Scheme in the form of an e-learning module. As this is not sufficient for RCGP guidance, we ask that you complete L3 e-learning during your first 28 days of joining the Trust/Scheme (available through e-Learning for Health website). This supersedes L2 training, so both are not required. As e-learning is non-participatory, you should also consider which of the above examples of participatory learning and reflection you can demonstrate on an annual basis. You should attend the face to face child safeguarding modular course once during your training, or within 3 years of finishing. If you are unable to attend this modular course, you should seek out face to face L3 child safeguarding training externally.

Adult safeguarding training is provided at HDR on an annual basis. Attendance at this or an alternative piece of participatory learning and reflection should be demonstrated in your e-Portfolio annually.

For June 2020, ARCP panels assess the current year (not previous years).

Full details on RCGP website:

<https://www.rcgp.org.uk/training-exams/training/mrcgp-workplace-based-assessment-wpba/cpr-aed-and-child-safeguarding/child-and-adult-safeguarding.aspx>

Safeguarding during COVID-19

If you need safeguarding level 3 adult and child for ARCPs there are several other options:

1. e learning for health child safeguarding level 3 modules: as well as the certificate you will need to reflect on this and have reflections on cases
2. RCGP group learning: this is something we could explore and deliver virtually if there is interest. It involves presentations, group discussions that could be done on Zoom and individual reflections. This could cover child and adult safeguarding
3. Level 3 adult e-learning package on Future Learn: 3 sessions that are meant to take about 1 hour. This is meant to take 1 hour each week for 3 weeks, but Jess did it all in one go and it didn't take 3 hours. This can be accessed individually for free:

<https://www.futurelearn.com/courses/level-3-safeguarding-adults/1>